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Connor Dougherty is an experienced human resources and total rewards professional with demonstrated knowledge of various HR functions in both unionized and nonunionized environments in the nonprofit, manufacturing, and higher education sectors. He has extensive experience working in the total rewards space with Canadian retirement plans and flexible benefits plans. Connor is currently working as a human resources strategic partner in the faculty of health sciences at McMaster University. Connor holds an honours bachelor of business administration from the University of Guelph and an advanced diploma in business administration–human resources from St. Lawrence College. He also has the Certified Employee Benefits Specialist® (CEBS®) and Certified Human Resources Leader (CHRL) designations.