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Michelle is the founder and president of DEI Recruiting and Consulting, a firm dedicated to promoting workforce diversity and inclusion. Her company partners with organizations to enhance their ability to attract and retain top talent through inclusive practices. As a renowned speaker, Michelle has addressed DE&I topics at major conferences and various organizations, advocating for the creation of inclusive cultures. Michelle has over 30 years of experience in leadership roles, including director positions in Fortune 500 companies. She received degrees in communication and business, certifications from Cornell University in diversity and inclusion, the PHR certification, and the Lean Six Sigma Green Belt certification. A decorated U.S. Air Force veteran, she has received several accolades, including the Levitow Leadership Award. Michelle's engaging presentations inspire positive change and promote inclusive workplace cultures. She is also the author of the acclaimed book *Is DEI Dead? Creating Inclusive Organizations*, which provides actionable insights and strategies for fostering truly inclusive environments in today's complex business landscape.