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François Parent is an associate partner in the wealth practice group and co-leads Aon's Canada governance team. He provides legal support to pension plan sponsors and administrators in both the public and private sector. Prior to joining Aon in 2017, François practiced for several years at leading pension law firms in Montréal. He has worked exclusively in the pensions and benefits field since 2001. François has particular expertise in regulatory compliance, plan documentation, plan administration and governance, and pension plan termination. He also provides guidance to clients dealing with multi-jurisdictional pension plans. François has experience with plan administration issues and legal pension issues arising in specific complex situations, such as those in connection with major corporate transactions or relating to surplus assets. He is involved in governance matters on an almost daily basis, regularly reviews plan governance documentation and also provides training on governance-related topics. François has worked with clients across a range of industries and sectors, including the unionized environment and clients with multiple pension plans, giving him the necessary experience to understand their challenges, constraints and important issues.